

DXBE HSE POLICY STATEMENT

DXB Entertainments PJSC (DXBE) is committed to protecting the environment, health and safety of its employees, guests, external providers and other relevant parties.

We recognize that by integrating sound Health, Safety and Environment (HSE) management practices into all aspects of our business, we can be a premier provider of world class leisure and entertainment attractions, while conserving the environment for future generations.

To achieve this, we will:

- Provide safe and healthy workplaces for our employees, guests, external providers and other relevant parties
- Protect the environment by preventing pollution, minimizing the environmental impact and observing the life cycle perspective in all stages of our operations
- Manage and operate our facilities to maximize safety, promote energy efficiency, and protect the environment.
- Ensure continuous implementation of HSE Risk Management practices at all aspects of our operations.
- Prevent accidents, ill-health and all types of incidents through implementation of HSE operational controls
- Meet and exceed all applicable HSE legal requirements and other requirements.
- Set clear targets and measure progress to ensure continuous improvement in HSE performance
- Manage our third-party providers to ensure that their products, processes and services are safe and aligned to our HSE management practices.
- Maintain HSE competence by providing information, instructions and training so that all employees know their responsibilities, and have knowledge and experience to carry them out.
- Communicate HSE policies and programs to DXBE employees and stakeholders and promote HSE consultation and participation
- Conduct regular evaluation of our HSE performance, policies, processes and legal compliance.
- Manage incidents and nonconformity in the most effective and efficient manner.

The above principles serve as framework of our HSE Management System and DXBE's HSE culture based on applicable regulatory and legal requirements, ISO 14001:2015 and ISO 45001:2018 standards.

This HSE Policy is reviewed for its suitability on regular basis and kept up-to-date.



Mohamed Almulla
Chief Executive Officer

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